

West Newbury Congregational Church
308 Main Street
West Newbury, MA 01985
978-465-5709

Music Director

Qualifications:

Required:

1. Sincere commitment to Jesus Christ as Savior and Lord
2. Musical training and experience with choral conducting
3. Ability to work with volunteers and music and pastoral staff
4. Understanding of Christian worship and the role music plays in bringing people to praise and glorify God
5. Ability to bring a fresh and energetic spirit to music and worship in the church
6. Willingness to work with both traditional and contemporary styles of worship (blended worship)

Preferred:

1. Prior experience working in a church setting
2. Ability to play an instrument

Responsibilities:

1. Develop a music program for the church which may include any of the following: adult choir, children's choir, praise band, orchestra, and hand-bell choir. Other ideas would also be welcome.
 - Conduct regular rehearsals of the above groups
 - Lead the above groups for Sunday morning services
 - Provide for special music, as appropriate, during the summer months
2. Plan and rehearse special programs for Christmas, Easter and other services
3. Find and schedule music replacements vacation periods, except in emergency situations
4. Meet bi-weekly with the Pastor and Organist for planning purposes
5. Serve as an ex officio member of the Music Committee and monthly meetings

Hours, Benefits, etc.

1. This will be a 10-12 hour per week commitment.
2. Provision is made for four weeks paid vacation yearly and two sick days (Sundays) annually. Vacation will not be taken during the Advent/Christmas or Lenten/Easter seasons, except with specific approval of the Music Committee and the Pastor. A two week advance notice of planned vacation leave will be submitted to the Music Committee and the Pastor.

Supervision:

As a paid staff member of the church, the Choir Director will be directly responsible to the pastor. The Music Committee will provide input into the evaluation process and will work closely with the Choir Director.